

## Finding the Hidden Bequests in Your Database

presented by

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# 96-Year-Old Secretary Quietly Amasses Fortune, Then Donates \$8.2 Million



Sylvia Bloom, a legal secretary from Brooklyn, worked for the same law firm for 67 years while quietly amassing a fortune. In her will, she left more than \$8 million for college scholarships

Source: NY Times, 6 May 2018 (https://www.nytimes.com/2018/05/06/nyregion/secretary-fortune-donates.html)



### **A Quick Intro**

#### **Paul Evans**

Since 2011, Paul has been honing his leadership skills and building strong teams in the NFP sector to deliver on organisational missions.

Currently, the Gifts in Wills Manager for World Vision Australia. Paul's role is to develop and deliver a best practice bequest program, in support of key support programs being undertaken in developing nations around the world.

Between 2016 and 2018, Paul was the Gifts In Wills Manager for Plan International Australia. Today's workshop will look at some of the work done whilst in this role



### **Jonathan Wright**

In 2011, Jonathan left Plan International Australia to create Wright Approach Marketing, to work in partnership with clients to help them deliver better fundraising results.

Jonathan has in recent years provided support in the field of Bequests for a range of Australian and New Zealand charities.

- Plan International
- UNICEF Australia
- Anglicare
- Environment Victoria
- CARE Australia
- Save the Children NZ
- MS Australia
- Peter Mac
- Launch Housing





### What is a Bequest?

Also known as

A Legacy or a Gift in Will, or Planned Gift

These donations accounted for over **\$340 million** in Aus in 2017

With the average bequest in the Aus being approx \$50k

Yet this represents just 18% of charitable giving

Today, we are going to focus on what Bequest donors look like and how we can identify these people from our donor file



## Some facts about Wills & Bequests



At least 45% of Australians do not have an upto-date Will\*

Only 8% of Australians currently have a bequest in their Will\*\*

Yet, 29% of Australians say they would consider it\*\*



## Make it Easy for them

By showing them the way and making the process of leaving a bequest easier, we help donors to

Protect their wishes, their assets & leave a legacy

in turn we create opportunities for generating Bequest Income

**AND** it's important to ensure we are providing these opportunities and improving these processes to the **right people**...

.... those most likely to leave a gift in their Will





## The best place to find Bequest Prospects



"80% of the people who make planned gifts are people of average means"\*

Where to find people like this?

### **THE DONOR FILE**

### Your Donors already

- Understand your cause
- Trust you
- Have a relationship with you
- Have already shown commitment to you





# **Profile of a Bequest Donor**



### **Demographic Variables – Age & Gender**

Age is one of the most important criteria in assessing likelihood of a donor to leave a gift in their will

Need to consider that average life expectancy in Australia is approx 82, but for those older donors already reached the age of 65, this may be as high as 85-87\*



Female donors often make up a greater proportion of a charity's donor base, and more likely to leave a gift in their will

\*https://www.aihw.gov.au



### **Demographic Variables – Marital Status**

Older Single donors have been shown to be more likely to leave a gift in their will

And, we see elderly ladies with a title of 'Miss' as donors who are more likely to leave a planned gift



Also, bequest donors more likely NOT to have children



### **Key Donor Giving Variables – Recency and Tenure**

Active Donors who have given recently (ideally in the last 12-24 months) are more likely to think of their current charities when writing their will



The longer the period of time they have been giving, suggests greater loyalty and the greater the chance they will leave a bequest



## **Key Donor Giving Variables – Frequency of Giving**

Donors giving more frequently clearly indicates a greater sense of loyalty.



When combined with other variables, the number of single gifts or commitment to recurring gift payments can form an effective element in identifying bequest prospects



### **Key Donor Giving Variables – Value of Gifts**

Large Single donations show a capacity for giving.

Knowing a donor has capacity to give large sums is obviously helpful in targeting Bequest Donors



Warning: Whilst highest gift amount may show capacity to give, it does not mean high value donors will leave a gift in their will. Large Bequests can also be received from low value donors who in day to day life are cash poor but asset rich



### **Donor Engagement Variables**

The more actively interested and engaged the donor is with the charity the more they are likely to leave a Gift in their Will. Examples of engagement Factors often held in the donor file include

**Completing a survey** - The number completed and recency of completion are helpful

**Active Fundraiser** – taken part or organised a fundraising event

Voluntary notice of personal details changing. If a donor goes to the effort of actively informing you of a change of address or phone number they are showing they want to continue an ongoing relationship



**Completing a Petition** - The number and recency of completion are helpful

**Field Visits** – in some cases, donors can choose to go and see the work done by the charity

Self Identified as Bequest Prospect – the donor may have already stated an indication or interest in leaving a gift in their Will. Viewing this in the context of other variables allows us to prioritise these Planned Giving prospects



### **Summary - Attributes of a Bequest Donor**

More likely to be female

Aged 65-85+

Single with a Title of 'Miss'

Has completed at least one survey or supported a petition for the charity

Has informed the charity of change of details

Has volunteered or been on a field trip



Currently an active giver, having given a gift in the last 12-24 months

Has made at least 5 single gifts and been giving for at least 4 years

Has given at least one gift to the value of \$500 or more

May have already indicated an interest in how to leave a gift in their Will



# Using a Bequest Prospect Scorecard Case Study



# Plan International Australia 2017 Campaign

### **Objective**

Grow the Prospect file from 2 confirmed bequest prospects in 2016

### **Specific Requirements**

Profile the donor file and create a Bequest Prospect Score that can be used to prioritise existing bequest prospects and identify new prospects.

To create a targeting file for use in campaigns (eg. surveys, direct mail and telemarketing)



### **Distribution of Donors by Score**

By creating a Bequest Prospect Score using some of the key variables discussed, we created a ranking that enabled us to target and prioritise high value donors across the whole active donor file

#### Distribution of Active donors by Bequest Prospect Score



400 donors have a ranking of 15+ and represent those donors with the greatest likelihood of leaving a gift in their will

Whilst there were an additional 6k records identified as strong prospects for campaign activity



### **Validating the Score**

By creating a profile based on the bequest prospect score, we can see the highest scoring donors most closely match the known profile of bequest donors

|                | % Age | Avg | %      | Tenure | SG      | Max Single | Engagement | Bequest        |
|----------------|-------|-----|--------|--------|---------|------------|------------|----------------|
| Prospect Score | Known | Age | Female | (yrs)  | Recency | Gift       | Score      | Prospect score |
| No Score       | 78%   | 36  | 40%    | 5.1    | 11.0    | \$60       | 0.83       | 0.01           |
| 1-3            | 11%   | 56  | 62%    | 2.1    | 10.6    | \$217      | 0.24       | 0.00           |
| 4-6            | 34%   | 60  | 55%    | 9.9    | 7.7     | \$218      | 0.76       | 0.02           |
| 7-8            | 57%   | 61  | 56%    | 13.5   | 10.4    | \$94       | 1.40       | 0.04           |
| 9-10           | 59%   | 63  | 53%    | 15.0   | 8.2     | \$86       | 1.81       | 0.07           |
| 11-12          | 64%   | 64  | 67%    | 16.6   | 6.4     | \$141      | 2.09       | 0.16           |
| 13-14          | 90%   | 68  | 62%    | 17.9   | 5.0     | \$193      | 2.15       | 0.35           |
| 15-16          | 98%   | 73  | 73%    | 20.2   | 4.3     | \$555      | 2.37       | 0.75           |
| 17+            | 100%  | 75  | 83%    | 22.7   | 3.2     | \$1,288    | 2.38       | 1.73           |

### The higher the prospect score

- the older the donor, the more likely to be female, the more likely they are to be highly engaged, giving more money, more frequently for a longer period of time



# **Applying Scored Data in communications**

**Relationship Management** Scored Data used across multiple areas of Bequest Programme Surveys **Direct Mail Conversion Telemarketing Conversion Donor Engagement strategies** 



### **High Level Results**

**Efficient use of time** - Bequest/Relationship Manager was able to identify and prioritise key prospects for personal communications

Cost savings – Using the scoring to reduce intended campaign volumes by 5-7k saved approx \$18,000 per campaign

Improved response - Surveys generated a 14% response in surveys with approx 15% of these being new Bequest leads, and also raised immediate cash revenue

**Bequest Confirmations were higher** for high scoring prospects - Co-ordinated Direct Mail & Telemarketing campaigns generated **response rates 20-30% higher** for the top 2 scored bands

Over a 2 year period, an additional 320+ donors confirmed they intended to give a gift in their will, and approximately 1500 Bequest Prospects

33% of confirmed donors likely to leave a Bequest over a 10 year period, and 33% of the Prospects likely to become Confirmed Bequestors - 10 year pipeline worth approx AU\$12.5m was created



# Points to remember when we find our hidden gems

how they write way they'd like to give. Eg Pecuniary Is it about leaving a legacy? or Residual. Inspiring others, make family proud? Or more Practical Offer Know reasons Choice Donor Thank donors personally **Motivations** for donations, invite them to see your work, visit if Nurture the possible relationship Make Focus on making things easy for the the donor. How to write a will Be Donor instructions, offer in person process Centric assistance, or easy to navigate easy website Show how other (living) donors are planning to Share give a bequests and leave Keep Case behind a legacy them studies Keeping engaged info Keep them involved in Important to know if they have information appeals, newsletters, annual changed key details, and also updated updates, calling and other includes intentions to leave a campaigns. bequest, when last donated, etc



### **Questions??**

For further info or assistance in finding those hidden gems in your database you can contact Jonathan at <a href="mailto:j.wright@wrightapproach.com.au">j.wright@wrightapproach.com.au</a>
Or call **0414 597 941** 



# **APPENDIX - Building a Score Card was Built**



# **Building the Scorecard - Demographics**

| Bequest Scoring<br>Attribute | Description  | Total Possible Score |
|------------------------------|--|----------------------|
| Age                          | Aged 46-60=1, 61-75=3,Over 75 = 4  | 4                    |
|                              | Donors aged 45 or less have no Bequest Prospect Score  |                      |
| Gender                       | If Female - score = 1  | 1                    |
| Title Score                  | Applying a score of 1 to records with a title of 'Miss' - essentially identifying and scoring single female donors | 1                    |



# **Building the Scorecard – Donor Giving**

| Bequest Scoring<br>Attribute | Description  | Total Possible Score |
|------------------------------|--|----------------------|
| Recency & Tenure             | The combination of the two variables is what makes this variable powerful        | 4                    |
| Score*                       | - Gave in the last 12 mths & tenure 6+ yrs = 4                                   |                      |
|                              | - Gave in the last 12 mths & tenure 4-6 yrs = 3                                  |                      |
|                              | - Gave 13-24 mths ago & tenure 6+ yrs = 2  |                      |
|                              | - Gave 13-24 mths ago & tenure 4-6 yrs = 1                                       |                      |
| SG Frequency Score           | This score is based on the number of single gifts                                | 2                    |
|                              | 5-9 Single Gifts = 1   |                      |
|                              | 10+ Single Gifts = 2   |                      |
| Recurring Gift Score         | If the donor is an active Recurring Giver (also known as G donor (gave in last 3 | 1                    |
|                              | months) has made24+ RG payments, score = 1                                       |                      |
| Value Score                  | Based on the highest Gift amount:  | 3                    |
|                              | \$500 - \$999 - score = 1  |                      |
|                              | \$1k - \$\$.999k - score = 2   |                      |
|                              | \$5k+ - score = 3  |                      |

<sup>\*</sup> NB: the splits between tenure and recency, value and frequency can vary across each donor file based on each unique set of data



# **Building the Scorecard – Engagement**

| Bequest Scoring<br>Attribute | Description   | Total Possible Score |
|------------------------------|---|----------------------|
| Bequest Prospect             | This attribute is designed to ensure existing prospects are weighted highly | 4                    |
| Score                        | Confirmed - 4   |                      |
|                              | Intender - 3  |                      |
|                              | Considerer - 1  |                      |
|                              | Inquirer - 1  |                      |
|                              | Prospect  |                      |
| Survey Score                 | If a donor has completed a survey in the last 12 months = 2                 | 2                    |
|                              | If completed a survey longer than 12 months ago, score = 1                  |                      |
| Fundraiser Score             | If a donor is flagged as a fundraiser, score = 1                            | 1                    |
|                              | Potential Highest Bequest Prospect Score                                    | 23                   |

